



# Gosforth Amateur Dramatic Society

## Data Protection Policy

### Introduction

As a “small club”, Gosforth Amateur Dramatic Society is not required to register under the Data Protection Act. It is, nevertheless expected to comply with the principles underlying the Act. To this end, the Society undertakes to hold only information necessary for normal day-to-day administration and operation of the Society. In this Policy we set out our commitment to protecting personal information and how we implement that commitment with regards to the collection and use of personal data.

This Policy Statement should be read in conjunction with the GADS Privacy Notice, which gives more detail about the information we collect and how it is used.

### We are committed to:

- Ensuring that we comply with the eight data protection principles, as listed below
- Meeting our legal obligations as laid down by the Data Protection Act 1998
- Ensuring that data is collected and used fairly and lawfully
- Processing personal data only in order to meet our operational needs or fulfil legal requirements
- Taking steps to ensure that personal data is up to date and accurate
- Establishing appropriate retention periods for personal data
- Ensuring that data subjects' rights can be appropriately exercised
- Providing adequate security measures to protect personal data
- Ensuring that all Society officers, organisers and directors are made aware of good practice in data protection
- Providing adequate briefing for all those responsible for personal data
- Ensuring that queries about data protection, internal and external to the club, are dealt with effectively and promptly
- Regularly reviewing data protection procedures and guidelines within the society.

### Data protection principles

1. Personal data shall be processed fairly and lawfully
2. Personal data shall be obtained for one or more specified and lawful purposes, and shall not be further processed in any manner incompatible with that purpose or those purposes
3. Personal data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are processed
4. Personal data shall be accurate and, where necessary, kept up to date
5. Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes
6. Personal data shall be processed in accordance with the rights of data subjects under the Data Protection Act 1998
7. Appropriate technical and organisational measures shall be taken against unauthorised and unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data
8. Personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data.